



Language Access Policy

Policy 3.5

POLICY

Per Nevada Revised Statutes 561.105, the Board of Agriculture shall establish the policy of the Nevada Department of Agriculture (NDA).

This policy supports NDA's commitment to ensure all staff are trained and prepared to serve the individuals and communities supported and impacted by the Department. In accordance with Senate Bill (SB) 318 of the 81st Session, Title VI of the Civil Rights Act, and the NDA Language Access Plan, NDA outreach and resources must be available to all individuals, including those with limited English proficiency, those who are deaf or hard of hearing and those who may be blind or visually impaired.

To ensure access to NDA outreach and resources is available to all Nevadans in an appropriate manner, all NDA employees are required to complete Cultural Competency Training upon hire and refresher courses on an annual basis, in addition to following the Language Access Procedures.

POLICY EFFECTIVE DATE

06/04/2025

LAST REVISED DATE

05/16/2025

REFERENCES (not all inclusive)

Nevada Senate Bill 318 of the 81st Session, Title VI of the Civil Rights Act of 1964, 2 C.S. § 561 et seq. (Act 172 of 2006), NDA Language Access Plan

POLICY REPLACES A PREVIOUS POLICY DATED

This is the first Language Access Policy; therefore, it does not replace a previous policy.

RESPONSIBILITIES

The leadership team, consisting of the director, deputy director and each administrator, shall uphold the policies set forth by the Board of Agriculture.

APPLICABILITY

This policy applies to all NDA staff and those who work on behalf of the NDA.

APPROVED BY:

Director

Date

Board of Agriculture

Date