# **Ethical Behavior Policy**

Policy 1.8



### POLICY

Per Nevada Revised Statue 561.105, the Board of Agriculture shall establish the policy of the Nevada Department of Agriculture (NDA).

The Ethical Behavior Policy shall ensure employees maintain standards of conduct necessary to ensure the integrity and impartiality of government, free from conflicts of interest between public duties and private interests of state and local public officers and employees.

## POLICY EFFECTIVE DATE

September 9, 2020

## LAST REVISED DATE

August 28, 2020

#### REFERENCES

NRS Chapter 281.A; and Nevada Administrative Code 284.746 - .770; the Nevada Commission on Ethics website; department policies and procedures.

## POLICY REPLACES A PREVIOUS POLICY DATED

This policy replaces the Ethical Behavior Policy approved by the Board of Agriculture on March 26, 2013.

#### RESPONSIBILITIES

The leadership team, consisting of the director, deputy director, and each administrator shall uphold the policies set forth by the Board of Agriculture.

#### APPLICABILITY

This policy applies to all NDA staff, and those who work on behalf of the NDA.

#### **APPROVED BY:**

Director

Board of Agriculture

Date

Date

This policy is not a substitute for relevant law or regulation, nor does it establish additional rights beyond those provided in law and regulation. This policy is intended to be used in conjunction with the state law and the Rules for State Personnel Administration (NRS & NAC 284).

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