

NEVADA DEPARTMENT OF AGRICULTURE LONG-TERM GOALS AND OBJECTIVES

VISION

The Department of Agriculture envisions a Nevada where present and future generations enjoy a quality of life, which includes a safe and productive environment incorporating the protection and encouragement of an economically vibrant agricultural industry. We also see the Department as being able to carry out its regulatory and service programs in an effective, efficient, and professional manner.

MISSION STATEMENT

The mission of the Department of Agriculture is to benefit the welfare of all persons residing in the state by encouraging the advancement and protection of Nevada's agriculture and related industries.

GOALS AND OBJECTIVES

The long and short term goals and objectives will be provided to all employees. The Divisions and Bureaus of the Department will work together to define the necessary action steps pursuant to each goal and the associated objectives to translate the time and resources needed to achieve the goals and objectives.

GOAL 1. Regulate in a fair and equitable manner to provide protection for Nevada's agricultural industry and the general public.

OBJECTIVES:

- A. Collect and analyze data to objectively evaluate agency programs.
- B. Hold public workshops to expand access and gather input from industry and the general public.
- C. Develop regulatory policies directed toward achieving voluntary compliance.

GOAL 2. Support, assist, and encourage the agricultural industries, through the principles of private enterprise and individual initiative, in the development of the state's agricultural resources.

OBJECTIVES:

- A. Assist in the promotion and marketing of products nationally and internationally through testing, inspection, analysis, and certification.
- B. Operate licensing programs to maintain industry standards and public health.
- C. Provide scientific expertise to industry.
- D. Offer educational opportunities to the regulated industries.
- E. Participate in outreach events such as fairs and shows.
- F. Support teacher workshops through participation in industry association educational activities, i.e., Farm City Days, Ag in the Classroom, etc.

GOAL 3. Promote Nevada's agricultural interests in the utilization of land and water resources.

OBJECTIVES:

- A. Encourage sound and sustainable resource management through progressive and innovative agricultural practices.
- B. Hold public workshops that allow for public participation.
- C. Provide for mediation services.
- D. Coordinate and collaborate with federal, state, and local agencies involved in land and water use issues, policies, and planning.
- E. Produce a study on the effect of inter-basin water transfers and the economic impact on agriculture. Upon completion of the study, develop speaking points for use in promotion of agriculture.
- F. Establish working relationships with water authorities to protect and educate water users.
- G. Provide education for water rights users so that users can document their water right claims and usage.

GOAL 4. Develop or establish administrative policies and procedures that distinguish between benefits derived by industry and the general public; ensure compliance with applicable statutes, regulations, and state policies; and provide for an on-going evaluation and adjustment of programs and services in the most cost-effective manner.

OBJECTIVES:

- A. Review programs bi-annually to compare funding policies with actual funds received and program expenses as well as administrative responsibilities and duties.
- B. Utilize program review results to address identified problems.
- C. Revise or develop fiscal policies.
- D. Update the fiscal management system.
- E. Provide employee training on administrative policies.
- F. Report to the Board of Agriculture annually.

GOAL 5. Promote a workplace environment that encourages and rewards individuals who strive for excellence and use professional and personal initiative.

OBJECTIVES:

- A. Maintain an employee recognition program.
- B. Provide employees opportunities to participate in agency goal setting and team building through a division approach.